

## Federal Employment Laws

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- Age Discrimination in Employment Act (ADEA)
- Americans with Disabilities Act (ADA)
- Civil Rights Act of 1991 (CRA)
- Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA)
- Driver's Privacy Protection Act (DPPA)
- Drug-Free Workplace Act (DFWA)
- Electronic Signatures in Global and National Commerce Act (E-Signatures Act)
- Employee Polygraph Protection Act (EPPA)
- Employee Retirement Income Security Act of 1974 (ERISA)
- Employment Tax Laws — Federal Insurance Contributions Act (FICA)
- Employment Tax Laws — Federal Unemployment Tax Act (FUTA)
- Equal Pay Act (EPA)
- Executive Order 11246
- Fair Credit Reporting Act (FCRA)
- Fair Labor Standards Act (FLSA)
- Family and Medical Leave Act (FMLA)
- Health Insurance Portability and Accountability Act of 1996 (HIPAA)
- Immigration Reform and Control Act (IRCA)
- Jobs for Veterans Act
- Jury Systems Improvement Act of 1978 (JSIA)
- Medicare Prescription Drug, Improvement And Modernization Act Of 2003
- Mental Health Parity Act of 1996 (MHPA)
- Military Laws — Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA)
- Military Laws — Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA)
- National Labor Relations Act (NLRA)
- Newborns' and Mothers' Health Protection Act (NMHPA)
- Occupational Safety and Health Act (OSH Act)
- Older Workers Benefit Protection Act (OWBPA)

## *FEDERAL EMPLOYMENT LAWS*

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- Pension Protection Act of 2006
- Pregnancy Discrimination Act (PDA)
- Rehabilitation Act of 1973 (Rehab Act)
- Sarbanes-Oxley Act of 2002
- Ticket to Work and Work Incentives Improvement Act of 1999
- Title VII of the Civil Rights Act of 1964 (Title VII)
- USA Patriot Act
- Violence Against Women Act (VAWA)
- Wage Garnishment Laws — Title III of the Consumer Credit Protection Act (Wage Garnishment Laws)
- Welfare Reform (Personal Responsibility and Work Opportunity Reconciliation Act of 1996)
- Whistleblower Protection Act of 1989 (WPA)
- Wiretapping Act (Omnibus Crime Control and Safe Streets Act of 1968)
- Women's Health and Cancer Rights Act (WHCRA)
- Worker Adjustment and Retraining Notification Act (WARN)
- Worker Economic Opportunity Act (WEOA)
- Workers' Compensation (WC)

## Federal & State Employment Law Topics

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- Age
- AIDS
- Arrests/Convictions
- Breaks
- Breast-Feeding
- Child Labor
- Child Support
- Court Attendance
- Disabilities
- Drug Testing
- Family/Medical Leave
- Genetic Testing
- Health Care Continuation Coverage
- Jury Duty
- Lifestyle Discrimination
- Mass Layoff Notification
- Medical Donation Leave
- Military Leave
- Minimum Wage
- National Origin
- New-Hire Reporting
- Overtime
- Pay Statements
- Personnel Files
- Polygraph Testing
- Posting Requirements
- Pregnancy
- Race
- References
- Religion
- Reporting Pay
- Safety
- School Visitation Leave
- Sex Discrimination
- Sexual Harassment
- Sexual Orientation Discrimination
- Smoking
- Social Security Number Privacy
- Unemployment Insurance
- Vacation Pay Upon Termination
- Violence
- Voting
- Wage Deductions
- Wage Garnishment
- Wage Payment On Termination
- Wage Payments
- Whistleblowing
- Work Authorization
- Workers' Compensation