



Customer Agreement

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EEO-1 VOLUNTARY SELF-IDENTIFICATION FORM

[Company Name] is required by federal law to maintain the following information for equal employment opportunity purposes. The requested information is voluntary. All information received will be kept confidential and separate from your personnel file. Refusing to complete this form will in no way result in an adverse employment action.

Name: _____

Date: _____

Position: _____

Department: _____

1a. Please check one:

Elect not to self-identify.

Hispanic or Latino, defined as a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race. (Please skip to question 2.)

Not Hispanic or Latino. (Please answer questions 1b and 2.)

1b. Select from the following:

White, defined as a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American, defined as a person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander, defined as a person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian, defined as a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native, defined as a person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races, defined as all persons who identify with more than one of the above five races.

2. Male

Female